SCHOOL DISTRICT - COMMUNITY RELATIONS

Series 900

900 Principles and Objectives for Community Relations

- 901 Public Communications
 - 901.1 Public Examination of School District Records
 - 901.2 Board of Directors and Community Relations
- 902 Press, Radio, and Television News Media
 - 902.1 News Media Relations
 - 902.2 News Conferences and Interviews
 - 902.3 News Releases
 - 902.4 Students and the News Media
 - 902.5 Employees and the News Media
 - 902.6 Live Broadcast or Recording
- 903 Other Intra-district Relations
- 904 Public Participation in the School District
 - 904.1 School Community Groups
 - 904.2 Visitors to School District Buildings & Sites
 - 904.3 Public Conduct on School Premises
 - 904.4 Distribution of Materials
 - 904.4R1 Distribution of Materials Regulation
- 905 Community Activities Involving Students
 - 905.1 Transporting Students in Private Vehicles
 - 905.2 Advertising and Promotion

906 Use of School District Facilities & Equipment

- 906.1 Community Use of School District Buildings & Sites & Equipment
- 906.1R1 Use of School District Facilities Regulation
- 906.1R2 Fees for Use of School District Facilities
- 906.1E1 Use of Facilities-Application Form
- 906.1E2 Use of School Facilities-Indemnity and Liability Insurance Agreement
- 906.2 Smoke-Free Environment
- 907 Unmanned Aircrafts Drones

908 District Operation During Public Emergencies

908.1R District Operation During Public Emergencies Regulation

PRINCIPLES AND OBJECTIVES FOR COMMUNITY RELATIONS

Successful education programs require the support of the school district community. The board addresses the importance of the role of the school district community in the school district in this series of the policy manual. The board recognizes this support is dependent on the school district community's understanding of participation in the efforts, goals, problems and programs of the school district.

In this section, the board sets out its policies defining its relationship with the school district community. In striving to obtain the support of the school district community, the board will:

- Provide access to school district records;
- Inform the school district community of the school district's goals, objectives, achievements, and needs;
- Invite the input of the school district community; and,
- Encourage cooperation between the school district and the school district community.

Approved July, 2006

Reviewed <u>April 8, 2013</u> February 12, 2018 Revised _____

PUBLIC EXAMINATION OF SCHOOL DISTRICT RECORDS

Public records of the school district may be viewed by the public during the regular business hours of the administration offices of the school district. These hours are 8:00 a.m. to 4:00 p.m. Monday through Friday, except for holidays and recesses.

Persons wishing to view the school district's public records will contact the board secretary and make arrangements for the viewing. The board secretary will make arrangements for viewing the records as soon as practicable, depending on the nature of the request.

Persons may request copied of public records by telephone or in writing, including electronically. The school district may require pre-payment of the costs prior to copy and mailing.

Persons wanting copies may be assessed a fee for the copy. Persons wanting compilation of information may be assessed a fee for the time of the employee to compile the requested information. Printing of materials for the public at the expense of the school district will only occur when the event is sponsored by the school district.

Pursuant to Iowa law, the board has determined certain records need to be confidential as their disclosure could jeopardize the safety of persons or property and include, but are not limited to, the following:

- Security procedures
- Emergency preparedness procedures
- Evacuation procedures
- Security codes and passwords

It is the responsibility of the board secretary to maintain accurate and current records of the school district. It is the responsibility of the board secretary to respond in a timely manner to requests for viewing and receiving public information of the school district.

Legal Reference:	1980 C 1972 C	Code §§ 21.4; 22.7; 291.6 (2014). Dp. Att'y Gen. 88. Dp. Att'y Gen. 158. Dp. Att'y Gen. 656.	
Cross Reference:	215 401.5 506 708 902.1	Board of Directors' Records Employee Records Student Records Care, Maintenance, and Disposal of School District Records News Media Relations	

Approved July, 2006

Reviewed <u>April 8, 2013</u> <u>February 12, 2018</u> Revised _____

BOARD OF DIRECTORS AND COMMUNITY RELATIONS

The board recognizes the need for a communications program to provide effective two-way communication between the school district and the school district community. The school district's communications program shall strive to meet the following goals.

- To keep citizens informed through a regular flow of information about the school district and its programs;
- To encourage and organize the interchange of ideas between the school district and the community by developing and implementing techniques for community involvement in the school district and for school district involvement in the community; and
- To assess public knowledge, attitudes and concerns on a regular basis.

It shall be the responsibility of the superintendent to establish and maintain an on-going communications program with the community. The superintendent shall make a recommendation to the board annually for changes in the communications program.

Legal Reference:	Iowa	Code §§ 21; 22; 279.8 (2014).
Cross Reference:	104 209 217 302 402 902	The People and Their School District Committees of the Board of Directors Board of Directors' Relationships Administration Relationships Employees and Outside Relations Press, Radio and Television News Media
	904	Public Participation in the School District

Approved July, 2006

Reviewed <u>April 8, 2013</u> February 12, 2018 Revised _____

NEWS MEDIA RELATIONS

The board recognizes the value of and supports open, fair and honest communication with the news media. The board will maintain a cooperative relationship with the news media. As part of this cooperative relationship, the board and the media will develop a means for sharing information while respecting each party's limitations.

Members of the news media are encouraged and welcome to attend open board meetings. The board president is the spokesperson for the board, and the superintendent is the spokesperson for the school district. It shall be the responsibility of the board president and superintendent to respond to inquiries from the news media about the school district.

Members of the news media seeking information about the school district shall direct their inquiries to the superintendent. The superintendent shall accurately and objectively provide the facts and board positions in response to inquiries from the news media about the school district.

Legal Reference: Iowa Code §§ 21.4; 22; 279.8 (2013).

Cross Reference: 901 Public Communications 902 Press, Radio and Television News Media

Approved July, 2006

Reviewed July 2011 April 8, 2013 February 12, 2018 Revised _____

NEWS CONFERENCES AND INTERVIEWS

The superintendent, on behalf of the board and the school district, may hold a news conference or respond to a request for an interview with the news media.

The superintendent will respond accurately, openly, honestly, and objectively to inquiries from the news media about the school district.

News conferences and interviews planned or pre-arranged for school district activities will include the board and the superintendent. News conferences for issues requiring an immediate response may be held by the superintendent. It **is** within the discretion of the superintendent to determine whether a news conference or interview shall be held to provide an immediate response to an issue.

It shall be the responsibility of the superintendent to keep the board apprised of news conferences and interviews.

Legal Reference: Iowa Code §§ 21.4; 22; 279.8 (2013).

Cross Reference: 901 Public Communications 902 Press, Radio and Television News Media

Approved July, 2006

Reviewed July 2011 April 8, 2013 February 12, 2018 Revised _____

NEWS RELEASES

The superintendent will determine when a news release about internal school district and board matters will be issued. In making this determination, the superintendent will strive to keep the media and the school district community accurately and objectively informed. Further, the superintendent shall strive to create and maintain a positive image for the school district. It is the responsibility of the superintendent to approve news releases originating within the school district prior to their release.

News releases will be prepared and disseminated to news media in the school district community. Questions about news releases will be directed to the superintendent.

Legal Reference:	<u>Widmer v. Reitzler</u> , 182 N.W.2d 177 (Iowa 1970). <u>Dobrovolny v. Reinhardt</u> , 173 N.W.2d 837 (Iowa 1970). Iowa Code §§ 21.4; 22.2 (2013). 1980 Op. Att'y Gen. 73. 1952 Op. Att'y Gen. 133.			
Cross Reference:	902	Press, Radio and Television News Media		
Approved July, 2006		Reviewed <u>July 2011</u> <u>April 8, 2013</u>	Revi	

т

sed

February 12, 2018

STUDENTS AND THE NEWS MEDIA

Generally, students may be interviewed during the school day by members of the news media, but only in the presence of the principal. The students, while on the school district premises, shall refer interview requests and information requests from the news media to their principal.

It shall be within the discretion of the principal, after consulting with the superintendent, to allow or disallow the news media to interview and to receive information from the student while the student is under the control of the school district. The principal may also contact the student's parents.

It shall be the responsibility of the superintendent to develop administrative regulations regarding this policy.

Legal Reference: Iowa Code § 279.8 (2013).

Cross Reference: 502.11 Interviews of Students by Outside Agencies 902 Press, Radio and Television News Media 902.1 News Media Relations

Approved July, 2006

Reviewed <u>April 8, 2013</u> <u>February 12, 2018</u> Revised _____

EMPLOYEES AND THE NEWS MEDIA

Employees shall refer interview requests and information requests from the news media to the superintendent's office. Employees may be interviewed or provide information about school district matters after receiving permission from the superintendent.

It shall be within the discretion of the superintendent to allow the news media to interview and to receive information from employees.

It shall be the responsibility of the superintendent to develop guidelines for assisting employees in complying with this policy.

Legal Reference: Iowa Code § 279.8 (2013).

Cross Reference: 901 Public Communications 902 Press, Radio and Television News Media

Approved July, 2006

Reviewed July 2011 April 8, 2013

February 12, 2018

Revised _____

LIVE BROADCAST OR RECORDING

Individuals may broadcast or videotape public school district events, including open board meetings, as long as it does not interfere with or disrupt the school district event and it does not create an undue burden in adapting the buildings and sites to accommodate the request.

It **is** within the discretion of the superintendent to determine whether the request is unduly burdensome and whether the broadcast or videotaping will interfere with or disrupt the school district event.

Videotaping of classroom activities will be allowed at the discretion of the superintendent. Parents will be notified prior to videotaping of classroom activities.

It **is** the responsibility of the superintendent to develop administrative regulations outlining the procedures for making the request and the rules for operation if the request is granted.

Legal Reference: Iowa Code §§ 21.4, .7; 22; 279.8 (2013).

Cross Reference:

506.2 Student Directory Information

- 901.2 Board of Directors and Community Relations
- 902.1 News Media Relations
- 904.2 Visitors to School District Buildings and Sites

Approved July, 2006

Reviewed <u>April 8, 2013</u> <u>February 12, 2018</u> Revised _____

OTHER INTRADISTRICT RELATIONS

The board shall work with other local government units, colleges and universities, technical schools, businesses and industries, private schools, education associations, local community organizations and associations to provide additional education opportunities for the students in the school district.

It shall be the responsibility of the superintendent to bring opportunities for cooperation to the attention of the board.

Legal Reference: Io

Iowa Code § 279.8 (2013).

217

Cross Reference:

Board of Directors' Relationships Administration Relationships

302 Administration Relationships402 Employees and Outside Relations

Approved July, 2006

Reviewed <u>April 8, 2013</u> February 12, 2018 Revised _____

COMMUNITY RESOURCE PERSONS AND VOLUNTEERS

The board recognizes the valuable resource it has in the members of the school district community. When possible and in concert with the education program, members of the school district community may be asked to make presentations to the students or to assist employees in duties other than teaching. The school district may officially recognize the contributions made by volunteers.

Recruitment, training, utilization, and the maintenance of records for the purposes of insurance coverage and/or recognition of school district volunteers is the responsibility of the superintendent.

Volunteers within the district are held to the same high standards of behavior as school employees and will be subject to background checks prior to interacting with students in a volunteer capacity. It is the responsibility of the superintendent or the superintendent's designee to create regulations necessary to carry out this policy.

Legal Reference:Iowa Code §§ 279.8; 670.

Cross Reference: 603.1 Basic Instruction Program

903.3 Visitors to School District Buildings and Sites

Approved <u>June 14, 2021</u>

Reviewed <u>May 10, 2021</u>

Revised _____

SCHOOL - COMMUNITY GROUPS

The board values the participation and the support of school district-community groups, including, but not limited to, the booster club, parent-teacher organizations, athletic boosters, music supporters and helping hands, which strive for the betterment of the school district and the education program. The board will work closely with these groups.

Prior to any purchase of, or fund raising for, the purchase of goods or services for the school district, the group will confer with the superintendent to assist the group in purchasing goods or services to meet the school district's needs.

Funds raised by these groups for the school district are separate from the accounts of the school district.

It is the responsibility of the building principal to be the liaison with the school district-community groups affiliated with the building principal's attendance center.

Legal Reference: Iowa Code §§ 279.8

Cross Reference: 904 Public Participation in the School District

Approved July, 2006

Reviewed <u>April 8, 2013</u> <u>February 12, 2018</u> May 10, 2021 Revised ______ June 14, 2021

VISITORS TO SCHOOL DISTRICT BUILDINGS & SITES

The board welcomes the interest of parents and other members of the school district community and invites them to visit the school buildings and sites. Visitors, which include persons other than employees or students, must notify the office of their presence in the facility upon arrival and sign in to receive their visitor's badge.

Persons who wish to visit a classroom while school is in session are asked to notify the principal and obtain approval from the principal prior to the visit so appropriate arrangements can be made and so class disruption can be minimized. Teachers and other employees will not take time from their duties to discuss matters with visitors.

Visitors will conduct themselves in a manner fitting to their age level and maturity and with mutual respect and consideration for the rights of others while attending school events. Visitors failing to conduct themselves accordingly may be asked to leave the premises. Children who wish to visit school must be accompanied by a parent or responsible adult.

It is the responsibility of employees to report inappropriate conduct. It is the responsibility of the superintendent and principals to take the action necessary to cease the inappropriate conduct. If the superintendent or principals are not available, a school district employee will act to cease the inappropriate conduct.

Legal Reference:	Iowa C	owa Code §§ 279.8; 716.7 (2013).		
Cross Reference:	220 902 904.2	School Visitation by Board of Direc Press, Radio and Television News M Visitors to School District Building	Iedia	
Approved July, 2006	_	Reviewed February 12, 2018	Revised <u>April 8, 2013</u>	

PUBLIC CONDUCT ON SCHOOL PREMISES

The board expects that students, employees and visitors will treat each other with respect, engage in responsible behavior, exercise self-discipline and model fairness, equity and respect. Individuals violating this policy will be subject to discipline. Students will be disciplined consistent with the student conduct policies. Employees will be disciplined consistent with employee discipline policies and laws. Others will be subject to discipline according to this policy.

Individuals are permitted to attend school sponsored or approved activities or visit school premises only as guests of the school district, and, as a condition, they must comply with the school district's rules and policies. Individuals will not be allowed to interfere with or disrupt the education program or activity. Visitors, like the participants, are expected to display mature, responsible behavior. The failure of individuals to do so is not only disruptive but embarrassing to the students, the school district and the entire community.

To protect the rights of students to participate in the education program or activities without fear of interference or disruption and to permit the school officials, employees and activity sponsors and officials to perform their duties without interference or disruption, the following provisions are in effect:

- Abusive, verbal or physical conduct of individuals directed at students, school officials, employees, officials and activity sponsors of sponsored or approved activities or at other individuals will not be tolerated.
- Verbal or physical conduct of individuals that interferes with the performance of students, school officials, employees, officials and activity sponsors of sponsored or approved activities will not be tolerated.
- The use of vulgar, obscene or demeaning expression directed at students, school officials, employees, officials and activity sponsors of sponsored or approved activities participating in a sponsored or approved activity or at other individuals will not be tolerated.

If an individual becomes physically or verbally abusive, uses vulgar, obscene or demeaning expression, or in any way interrupts an activity, the individual may be removed from the event by the individual in charge of the event. Law enforcement may be contacted for assistance.

Individuals removed from school premises have the ability to follow the board's chain of command and complaint policies should they choose to do so. The exclusion is in effect should the individual choose to appeal the decision of the superintendent. The term "individual" as used in the policy also includes students and employees.

If an individual has been notified of exclusion and thereafter tries to enter a school building or attends a sponsored or approved activity, the individual will be advised that his/her attendance will result in prosecution. The school district may obtain a court order for permanent exclusion from the school building or from future school sponsored or approved activities.

Legal Reference: Iowa Code §§ 279.8, .66; 716.7 (2013).

504 802.6	Board Member Liability Student Activities Vandalism Public Participation in the School District
	504 802.6

Approved March 12, 2018	Reviewed	Revised February 12, 2018
		· · · · · · · · · · · · · · · · · · ·

DISTRIBUTION OF MATERIALS

The board recognizes that students, employees, parents or citizens may want to distribute materials within the school district that are noncurricular. Noncurricular materials to be distributed must be approved by the building principal and meet certain standards prior to their distribution.

It **is** the responsibility of the superintendent, in conjunction with the building principals to draft administrative regulations regarding this policy.

Legal Reference:	U.S. Const. amend. I.
C	Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988).
	Bethel School District v. Fraser, 478 U.S. 675 (1986).
	<u>New Jersey v. T.L.O.</u> , 469 U.S. 325 (1985).
	Tinker v. Des Moines Ind. Comm. Sch. Dist., 393 U.S. 503 (1969).
	Bystrom v. Fridley High School, 822 F.2d 747 (8th Cir. 1987).
	Iowa Code §§ 279.8; 280.22 (2013).

Cross References:	502.5	Freedom of Expression
	503.1	Student Conduct
	504	Student Activities
	603.9	Academic Freedom

Approved July, 2006

Reviewed <u>April 8, 2013</u> February 12, 2018 Revised _____

DISTRIBUTION OF MATERIALS REGULATION

I. Guidelines.

Individuals, including students, may have the right to distribute on school premises, at reasonable times and places, unofficial written material, petitions, buttons, badges or other insignia, except expression which:

- 1. is obscene to minors;
- 2. is libelous;
- 3. contains indecent, vulgar, profane or lewd language;
- 4. advertises any product or service not permitted to minors by law;
- 5. constitutes insulting or fighting words, the very expression of which injures or harasses other people (e.g., threats of violence, defamation of character or of a person's race, religion, gender, disability, age or ethnic origin);
- 6. presents a clear and present likelihood that, either because of its content or the manner of distribution, it will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities, will cause the commission of unlawful acts or the violation of lawful school regulations.

Distribution on school premises of material in categories (1) through (4) to any student is prohibited. Distribution on school premises of material in categories (5) and (6) to a substantial number of students is prohibited.

II. Procedures.

Anyone wishing to distribute unofficial written material must first submit for approval a copy of the material to the building principal at least twenty-four hours in advance of desired distribution time, together with the following information:

- 1. Name and phone number of the person submitting request and, if a student, the homeroom number;
- 2. Date(s) and time(s) of day of intended display or distribution;
- 3. Location where material will be displayed or distributed;
- 4. The grade(s) of students to whom the display or distribution is intended.

Within twenty-four hours of submission, the principal will render a decision whether the material violates the guidelines in subsection I or the time, place and manner restrictions in subsection III of this policy. In the event that permission to distribute the material is denied, the person submitting the request should be informed in writing of the reasons for the denial. Permission to distribute material does not imply approval of its contents by either, the school, the administration, the board or the individual reviewing the material submitted.

If the person submitting the request does not receive a response within twenty-four hours of submission, the person shall contact the building principal's office to verify that the lack of response was not due to an inability to locate the person. If the person has made this verification and there is no response to the request, the material may be distributed in accordance with the time, place and manner provisions in subsection III.

If the person is dissatisfied with the decision of the principal, the person may submit a written request for appeal to the superintendent. If the person does not receive a response within three school days of submitting the appeal, the person shall contact the superintendent to verify that the lack of response is not due to an inability to locate the person. If the person has made this verification and there is no response to the appeal, the material may be distributed in accordance with the time, place and manner provisions in subsection III.

DISTRIBUTION OF MATERIALS REGULATION

At every level of the process the person submitting the request shall have the right to appear and present the reasons, supported by relevant witnesses and material, as to why distribution of the written material is appropriate.

Permission to distribute material does not imply approval of its contents by either, the school district, the board, the administration or the individual reviewing the material submitted.

III. Time, place and manner of distribution.

The distribution of written material is prohibited when it blocks the safe flow of traffic within corridors and entrance ways of the school or otherwise disrupts school activities. The distribution of unofficial material shall be limited to a reasonable time, place and manner as follows:

- 1. The material shall be distributed from a table set up for the purpose in a location designated by the principal, which location shall not block the safe flow of traffic or block the corridors or entrance ways, but which shall give reasonable access to students.
- 2. The material shall be distributed either before and/or after the regular instructional day.
- 3. No written material may be distributed during and at the place of a normal school activity if it is reasonably likely to cause a material and substantial disruption of that activity.

IV. Definitions.

The following definitions apply to the following terms used in this policy:

- 1. "Obscene to minors" is defined as:
 - (a) The average person, applying contemporary community standards, would find that the written material, taken as a whole, appeals to the prurient interest of minors of the age to whom distribution is requested;
 - (b) The material depicts or describes, in a manner that is patently offensive to prevailing standards in the adult community concerning how such conduct should be presented to minors of the age to whom distribution is requested, sexual conduct such as intimate sexual acts (normal or perverted), masturbation, excretory functions, and lewd exhibition of the genitals; and
 - (c) The material, taken as a whole, lacks serious literary, artistic, political or scientific value for minors.
- 2. "Minor" means any person under the age of eighteen.
- 3. "Material and substantial disruption" of a normal school activity is defined as follows:
 - (a) Where the normal school activity is an educational program of the district for which student attendance is compulsory, "material and substantial disruption" is defined as any disruption which interferes with or impedes the implementation of that program.
 - (b) Where the normal school activity is voluntary in nature (including, without limitation, school athletic events, school plays and concerts, and lunch periods), "material and substantial disruption" is defined as student rioting, unlawful seizures of property, widespread shouting or boisterous demonstration, sit-in, stand-in, walk-out, or other related forms of activity.
 - (c) In order for expression to be considered disruptive, there must exist specific facts upon which the likelihood of disruption can be forecasted including past experience in the school, current events influencing student activities and behavior, and instances of actual or threatened disruption relating to the written material in question.

DISTRIBUTION OF MATERIALS REGULATION

- 4. "School activities" means any activity of students sponsored by the school and includes, by way of example but not limited to, classroom work, library activities, physical education classes, official assemblies and other similar gatherings, school athletic contests, band concerts, school plays and in-school lunch periods.
- 5. "Unofficial" written material includes all written material except school newspapers, literary magazines, yearbooks, and other publications funded and/or sponsored or authorized by the school. Examples include leaflets, brochures, flyers, petitions, placards and underground newspapers, whether written by students or others.
- 6. "Libelous" is a false and unprivileged statement about a specific individual that tends to harm the individual's reputation or to lower him/her in the esteem of the community.
- 7. "Distribution" means circulation or dissemination of written material by means of handing out free copies, selling or offering copies for sale and accepting donations for copies. It includes displaying written material in areas of the school which are generally frequented by students.
- V. Disciplinary action.

Distribution by any student of unofficial written material prohibited in subsection I or in violation of subsection III may be halted, and students may be subject to discipline including suspension and expulsion. Any other party violating this policy may be requested to leave the school property immediately and, if necessary, local law enforcement officials will be called.

VI. Notice of policy to students.

A copy of this policy will be published in student handbooks and posted conspicuously in school buildings.

TRANSPORTING STUDENTS IN PRIVATE VEHICLES

Generally, transporting students for school purposes is done in a vehicle owned by the school district and driven by a school bus driver. Students may be transported in private vehicles for school purposes. It is within the discretion of the superintendent to determine when this is appropriate.

Individuals transporting students for school purposes in private vehicles must have the permission of the superintendent and meet all applicable requirements set by the district. Prior to transporting students in private vehicles, the district may require the following;

- The vehicle used to transport the student(s) is in good condition and meets all applicable safety requirements;
- The driver transporting the student(s) possesses a valid drivers' license;
- Proof of insurance has been supplied to the superintendent and the insurance satisfies the minimum coverage requirements for driving personal vehicles in the State of Iowa; and
- The parents of the students to be transported have given written permission to the superintendent.

The school district assumes no responsibility for those students who have not received the approval of the superintendent and who ride in private vehicles for school purposes. If transportation is not provided by the school district, or if transportation provided by the school district is declined by the student or parent/guardian, then the responsibility and corresponding liability for transportation for school purposes shall rest solely with the student and parent/guardian.

This policy statement applies to transportation of students for school purposes in addition to transporting students to and from their designated attendance center. The superintendent may develop an administrative process to implement this policy.

Legal Reference:	Iowa C 281 I.A	ode §§ 279.8; 285; 321. C. 43.
Cross Reference:		Transporting of Students by Employees Employee Travel Compensation Transportation

Reviewed <u>May 10, 2021</u>

Revised <u>February 12, 2018</u> June 14, 2021

Approved

ADVERTISING AND PROMOTION

The use of students, the school district name, or its buildings and sites for advertising and promoting products and/or services of entities and organizations operating for a profit is not allowed except with prior board approval. Nonprofit entities and organizations may be allowed to use students, the school district name, or its buildings and sites if the purpose is educationally related and prior approval has been obtained from the board.

Legal Reference:	Iowa C	ode § 279.8 (2013).
Cross Reference:		Solicitations from Outside Student Fund Raising Community Activities Involving Students

Approved July, 2006 Reviewed April 8, 2013 Revised February 12, 2018

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT

School district facilities and equipment will be made available to local nonprofit entities which promote cultural, educational, civic, community, or recreational activities. "Entity(ies)" will include organizations, groups and individuals and their agents. Any district employee using district-owned property or facilities for a use outside their duties as an employee is doing so as a community member, and not as a district employee. Prior to using district resources for activities outside the scope of their job duties, employees must meet the requirements to be considered a qualifying entity. Such use will be permitted only when the use does not interfere with or disrupt the education program or a school-related activity, the use is consistent with state law, and will end no later than midnight. It is within the discretion of the board to allow for-profit entities to use school district facilities and equipment. The board reserves the right to deny use of the facilities and equipment to an entity. It is within the discretion of the superintendent to allow use of school district facilities and equipment on Sundays.

Entities that wish to use school district facilities or equipment must apply with the central office. It is the responsibility of the superintendent or designee to determine whether the school district facility or equipment requested is available and whether the application for use meets board policy and administrative regulations. It is the responsibility of the superintendent or designee to provide application forms, obtain proof of insurance, and draw up the contract for use of school district facilities and equipment.

Use of school district facilities and equipment by entities will be supervised by a school district employee unless special prior arrangements are made with the superintendent or designee. The school district employee will not accept a fee from the entity using school district facilities and equipment. If appropriate, the school district employee may be paid by the school district.

Entities that use school district buildings, or equipment, or sites must leave the building or site in the same condition it was in prior to its use. Inappropriate use of school district facilities and equipment may result in additional fees charged to, or the inability of, the entity to use school district facilities or equipment in the future.

The school district will sponsor education related organizations' use of the ICN upon approval of the superintendent. Sponsored ICN user's mission must be consistent with the mission of the school district. Costs associated with the use of the ICN will be passed on by the school district to the sponsored user.

Authorized users of the ICN will ensure their use of the ICN is consistent with their written mission. The ICN will not be used for profit making ventures. Authorized users may not resell time on the ICN. Entities that wish to use the school district's ICN classroom to originate, receive or broadcast programming must follow the state scheduling requirements. It is recommended that entities that wish to use the school district's ICN classroom to originate, receive, or broadcast programming, contact the school district's ICN scheduler's office to inform them of their needs.

It is the responsibility of the entities that wish to use the school district's ICN classroom to originate, receive or broadcast programming in compliance with the law regarding authorized use of and content of the programming on the ICN. The school district assumes no responsibility or liability for entities using the ICN classroom in violation of the law, the authorized user's mission or school district policy and its supporting administrative regulations. The school district reserves the right to charge all costs, including attorney fees, that may arise to the entity for the entity's failure to comply with the law or school district policy and its supporting administrative regulations.

Approved July, 2006

Reviewed <u>January 16, 2012</u> <u>April 8, 2013</u> <u>May 10, 2021</u> Revised <u>February 13, 2012</u> <u>February 12, 2018</u> <u>June 14, 2021</u>

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT

The board may allow entities, such as the Boy and Girl Scouts and 4-H, to use the school district facilities and equipment without charge. While such entities may use the facilities and equipment without charge, they may be required to pay a custodial fee.

In addition, other than entities using the ICN classroom, each entity must make arrangements with the school district to have adequate custodial and supervisory services. Buildings will not be available unless forms are signed by the entity and the school district well in advance of scheduled usage.

It is the responsibility of the superintendent to develop a fee schedule for the board's approval and to develop administrative regulations regarding this policy.

Legal Reference: Iowa Code §§ 8D; 276; 278.1(4); 279.8; 297.9-.11

Cross Reference: 7

704 Revenue

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT REGULATION

- 1. Alcoholic beverages will not be brought to or consumed on school grounds.
- 2. Smoking is prohibited in school district facilities and on school district grounds.
- 3. A school district employee must be present while the school district facility or equipment is being used by an entity, unless waived by the superintendent.
- 4. After a school district facility, site, or equipment has been used by an entity, cleaning, including restoring the facility, site or equipment to the condition it was in prior to its use, will be done by employees assisted by a committee from the entity. The fee charged to the entity for the use of the facility, site, or equipment will include these costs. However, if excessive costs are involved in cleaning or otherwise restoring the facility, site, or equipment to the condition it was in prior to its use, the board reserves the right to charge the entity for these excessive costs.
- 5. Entities are required to stay within the area of the school district facility or site and use only the school district equipment authorized by the school district for use by the entity. Other school district facilities, sites, or areas in the school district building or equipment are off limits to the entity.
- 6. A cancellation after the facility or equipment is made ready for the entity will be charged at the full rate. Cancellations made prior to that time will be charged a minimum cancellation fee or the costs incurred to the school district in anticipation of the entity's use, whichever is greater.

COMMUNITY USE OF SCHOOL DISTRICT BUILDINGS, SITES & EQUIPMENT

FEES SCHEDULE

Rates for Use of Buildings and Sites Applies to For Profit Groups and Private Groups

Elementary school gym (first two hours)	\$25
Elementary school commons (first two hours)	\$25
Middle school gym (first two hours)	\$25
High School school kitchen and commons (two hours)	\$25
High school gym (two hours)	\$25
High school stage	\$25
High school commons	\$25
Libraries, classrooms	\$25
Add to above: For each additional hour or fraction thereof For providing chairs and/or tables for meetings Custodial charges [Add other items]	\$25/hr
ICN classroom per hour (maximum \$12.50 per hour)	\$12.50/hr

In addition to paying the above fees, other than entities using the ICN classroom, each entity must make arrangements with the school district to have adequate custodial and supervisory services. Buildings will not be available unless a contract is signed by the entity and the school district well in advance of scheduled usage.

Rates for Use of Equipment

Add

VCR / DVR (one-half day)	N/A
Overhead projector (one-half day)	N/A
[Add other items]	
l to above:	
For each additional hour or fraction thereof	
[Add other items]	

The ICN is a statewide telecommunications network designed primarily to enhance learning opportunities for students, employees and board members. The school district recognizes that it is not the only authorized user of the ICN and other users will frequently be using the school district's ICN facilities. Sponsored and authorized users of the ICN must comply with state and federal law in using the ICN.

ICN ROOM USE REGULATION

The building principal is responsible for coordinating ICN classroom use. Requests for use of the ICN classroom by employees for the educational program are filed with building principal

It is the responsibility of the entity using the ICN classroom to comply with the requirements of the law and school district policy and its supporting administrative regulations.

- 1. The ICN is a limited access network and sponsored or authorized users cannot use the system for profit making ventures.
- 2. The use must be consistent with the mission of the sponsored or authorized user.
- 3. Users cannot resell time on the ICN.
- 4. Sponsored and authorized users are responsible for compliance with the Americans with Disabilities Act and Iowa Civil Rights Act. Sponsored and authorized users are responsible for making the necessary accommodations and are responsible for obtaining and paying for needed interpreters or interpretive equipment.
- 5. Sponsored and authorized users are required to stay within the ICN classroom and use the most direct route to the ICN classroom. Other school district facilities, sites, areas in a the school district building or equipment are off limits to the authorized users.*
- 6. The charge for use of the ICN room is \$12.50.
- 7. The ICN will be available at various times, Monday through Friday and available on weekends.
- 8. The sponsored or authorized user is responsible for all site and site usage charges.
- 9. A school district employee will be present in the school district facility while the ICN is in use.*
- 10. Food and drink are not permitted in the ICN room.*
- 11. First time use of the ICN will require prior training and should be organized through the school district ICN scheduler at the high school.*
- 12. Use or transmission of copyrighted material, without prior approval of the copyright holder, is strictly prohibited. Appropriate use of the copyrighted material is the responsibility of the sponsored or authorized user, not the school district.*
- 13. The school district reserves the right to amend these rules as necessary to reflect the ICN's usage and changes at the state or federal level.*
- 14. The school district reserves the right to charge all costs, including attorneys' fees, that may arise to the authorized user for the sponsored or authorized user's failure to comply with the law, board policy and administrative regulations.*

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT APPLICATION FORM

The undersigned entity makes application for the use of the school district facility or equipment as designated below. The entity will provide police protection at its own expense, if necessary, to maintain order and to properly protect the building, site, or equipment. Police protection is required when admission is charged.

Please refer to Policy 906.1 to determine the proper use of school facilities and equipment. The entity is responsible for complying with the law, board policy and the administrative regulations.

The entity must provide an Indemnity and Liability Insurance Agreement, Code No. 906.1E2, prior to the use of school district buildings, sites, or equipment

Building/Site/Equipment	Date			
Purpose	Hours			
Auditorium Seating requirements on stage Tables required on stage Stage curtain and attendant Spotlights Microphones Podium Stand Table Stand in audience Other equipment	Gymnasium Seating Scoreboard Public address system Matron Matron Image: Classroom ICN Image: Computer lab Other Image: Classing content of the system Swimming Pool Image: Classing content of the system			
Total Fee \$ \$25.00 Refundable Card Access Fee. This fee will be refunded in full when the Card Access/Keys are returned after the event(s). Name of entity making application: Name of person making application: Address: Phone #:				
(Signature of Applicant)	(Date)			

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT INDEMNITY AND LIABILITY INSURANCE AGREEMENT

The undersigned, hereafter referred to as "entity," states that it will hold the St. Ansgar School District, hereafter referred to as "school district," harmless from any and all damages and claims that may arise by reason of any negligence on the part of the entity in the use of any facilities or equipment owned by the school district. In case any action is brought therefore against the school district or any of its officers, employees or agents, the entity will assume full responsibility for the legal defense thereof, and upon its failure to do so on proper notice, the school district reserves the right to defend such action and to charge all costs, including attorneys' fees, to the entity.

The entity agrees to furnish and maintain during the usage of the facilities or equipment owned by the school district such bodily injury and property damage liability insurance as will protect the entity and the school district from claims or damages for personal injury, including accidental death, and from claims for property damages which may arise from the entity's use of the school district's facilities or equipment whether such operations be by the entity or by anyone directly or indirectly employed by the entity.

The entity will furnish the school district with a certificate of insurance acceptable to the school district's insurance carrier before the contract is issued.

Dated at	, Iowa, this day	' of	, 20	
(Entity Name)		St. Ansgar	School District	
By		BySup	perintendent	
Address		BySec	cretary	

TOBACCO/NICOTINE-FREE ENVIRONMENT

Tobacco and nicotine use is prohibited on school district facilities and grounds, including school vehicles. This requirement extends to students, employees and visitors. This policy applies at all times, including school-sponsored and non-school-sponsored events. Persons failing to abide by this request are required to extinguish their smoking material, dispose of the tobacco, nicotine or other product or leave the school district premises immediately. It is the responsibility of the administration to enforce this policy.

Legal Reference:20 U.S.C. 6083
Iowa Code §§ 142D; 279.8, .9; 297Cross Reference:903.4Public Conduct on School Premises
905.1Community Use of School District Buildings & Sites & EquipmentApproved July 2006Reviewed April 8, 2013
February 12, 2018Revised September 18, 2017
June 14, 2021

May 10, 2021

UNMANNED AIRCRAFTS – DRONES

The following policy applies to the extent not preempted by federal or state regulatory jurisdiction regarding unmanned aircrafts. For purposes of this policy, the term "unmanned aircraft" means an aircraft that is operated without the possibility of direct human intervention from within or on the aircraft.

The St. Ansgar Community School District believes in maintaining the safety, security, and privacy of students, employees, and visitors. In keeping with this belief, the use or possession of unmanned aircrafts is prohibited on district property or in the space above the property that reasonably can be considered part of the district property.

The superintendent may make an exception to this policy in specific cases where the circumstances warrant such exception. In such situations and prior to approval, unmanned aircraft operators shall:

- Supply proof of insurance meeting liability limits established by the district;
- Present appropriate registration and authorization issued by the Federal Aviation Administration (FAA);
- Sign an agreement holding the district harmless from any claims of harm to individuals or damage to property; and
- Meet additional requirements as determined appropriate by the district.

If the unmanned aircrafts are operated as part of the district curriculum, prior to adoption into the curriculum, district employees shall work with district administration to ensure the appropriate insurance, registration, and authorizations are in place.

Unmanned aircrafts shall be operated in accordance with Iowa High School Athletic Association and Iowa Girls High School Athletic Union policy.

Failure to abide by this policy may result in local, state, and federal penalties if applicable.

NOTE: The use of unmanned aircrafts is an unsettled area of the law. There is overlap with federal and state regulations and as such, there is the potential for challenge associated with the enforcement of the policy. Districts should, as with the adoption of any new policy, work with the district's legal counsel to determine whether, when, and to what extent a policy on unmanned aircraft should be adopted at the local level.

NOTE: Districts who wish to approve the use of drones on school property, as part of the curriculum or for other purposes, should consult with the district's insurance carrier prior to approval and operation. Most general liability policies have an exclusion for aircraft liability and the district would likely need additional liability coverage for the operation of drones. If you are a member of the IASB Safety Group, effective July 1, 2016, your policy with EMC automatically includes liability coverage for bodily injury and property damage caused by drones. However, coverage is not currently available for claims related to violation of privacy.

NOTE: Districts should be aware of the FAA unmanned aircraft safety guidelines, which include guidelines such as flying below 400 feet and not flying within 5 miles of an airport unless the airport and control tower have been contacted prior to flying. For a complete list of the guidelines, please visit the "Model Aircraft Operations" section of the FAA website, located at <u>http://www.faa.gov/uas/modelaircraft/.</u>

Code No. 907 Page 2 of 2

Legal Reference:FAA Modernization and Reform Act of 2012, P.L. 112-95, Title III, Subtitle B.
Model Aircraft Operating Standards, FFA AC No. 91-57A (Sept. 2, 2015).
OFFICE OF CHIEF COUNSEL, FED. AVIATION ADMIN., State and Local
Regulation of Unmanned Aircraft Systems (UAS) Fact Sheet (Dec. 17, 2015).
Iowa Code § 279.8.
IHSAA Drone PolicyCross Reference:602.1 Curriculum Development

Approve _____ Reviewed _____ Revised February 12, 2018

DISTRICT OPERATION DURING PUBLIC EMERGENCIES

The district believes that student learning is the heart of its core mission. While traditional in-person teaching continues to provide the greatest learning opportunity to all students, there may be rare and unusual circumstances that prevent the school community from convening in traditional in-person settings. At times of a public emergency declared by federal, state or local officials, the district will seek guidance and recommendations from federal, state and local agencies to assist in determining the safety of convening traditional in-person learning.

During a declared public emergency, the school board delegates to the Superintendent the authority to determine whether to close school buildings to traditional in-person learning if the Superintendent determines in-person learning would hinder the health and safety of the school community. The district will instead utilize remote or hybrid learning opportunities permitted by law.

Following guidance and recommendations from federal, state, and local agencies when reasonably possible, the administration will create regulations related to district operations during a public emergency, including, but not limited to, student, employee and visitor safety and security; the use and safeguarding of district property; public meetings and events, and when applicable, measures to prevent or slow the spread of infectious disease.

These measures will be enforced for the period of time of the public emergency, or until the superintendent, in consultation with federal, state and local agencies determine it is appropriate for the safety measures to end.

Legal Reference:	Senate File 2310 Iowa Code ch. 279.8		
Cross Reference:	403.3 506 507	Communicable Diseases - Employees Student Records Student Health and Well-Being	

Approved <u>Aug. 10, 2020</u>

Reviewed July 20, 2020

Revised _____

DISTRICT OPERATIONS DURING A PUBLIC HEALTH EMERGENCY REGULATION

During a public health emergency, the district will seek guidance and recommendations from federal, state and local agencies that monitor and respond to the emergency. The district will follow any mandatory closures or other mandatory measures imposed by such agencies.

The superintendent, in conjunction with relevant government agencies and/or athletic and activity associations, will determine under what circumstances the district will restrict or cancel in-person learning, student events or activities including sporting events, extracurricular clubs or meetings for students, and the use of district facilities by outside organizations.

The district will promote and follow other recommended measures and guidance from federal, state and local agencies to the extent reasonably practicable under the circumstances. These measures may include, but are not limited to the following:

On-line learning, hybrid models of learning, or modified in-person learning may occur dependent on the circumstances and in accordance with applicable law.

Hand washing and any other recommended hygiene practices will be taught to all students and employees.

Non-medical-grade face masks are required to be worn by all individuals on school grounds, including students, employees and volunteers. Masks will be provided to individuals who request them. Reusable masks should be washed regularly by individuals wearing them.

Employees, volunteers and students are encouraged to monitor their temperatures each morning prior to traveling to any school building or event. Individuals with a temperature over 100.3 degrees may not enter school buildings or attend school events.

Due to the increased cost to the district of providing additional cleaning and disinfecting measures, and in order to preserve cleaning supplies for school use during the time of a public health emergency, the superintendent has discretion to restrict the use of school buildings and facilities for non-school groups in a neutral and non-discriminatory manner.

INDEX

A

Absences Support Employees Vacations and Leaves of Absence, 414 Excused-Student, 501.8 Licensed Employees Vacations and Leaves of Absences, 409 Unexcused-Student, 501.9 Abuse Child, 402.2 Students by Employees, 402.3 Academic Freedom, 603.9 Access to School Facilities Employees, 401.9 Public, 906 Activities Community, 905 Student, 504, 504.8 Activity Fees, 503.3 Activity Passes Board of Directors, 219.5 Employees, 401.13 Activity Programs 504.8 Ad Hoc Committees, 209.1 Administration (See also Administrative Personnel; Superintendent), 300 Code of Ethics, 307 Communication Channels, 309 Policy Implementation, 306 Development and Enforcement of Administrative Regulations, 306.1 Monitoring of Administrative Regulations, 306.2 Relationships, 302 Adjoining District Administration, 302.3 Area Education Agency, 302.4 Board of Directors, 302.1 Employees, 302.2 Role, 300 Structure, 301 Management, 301.1 Administration in Absence of Policy, 210.5 Administration of Medication to Students, 507.2 Administrative Personnel (See also Employees), 304 Appointment, 304.2 Civic Activities, 304.8 Consulting/Outside Employment, 304.9 Contract/Contract Nonrenewal, 304.3 Duties, 304.5 Evaluation, 304.6 Positions, 304.1 Professional Development, 304.7 Qualifications, 304.2 Recruitment, 304.2 **Reduction in Positions**, 305 Salary/Other Compensation, 304.4 Administrative Regulations, 306.1, 306.2

Administration Reports (See also Fiscal Reports), 707 Publication of, 707.3 Secretary's Report, 707.1 Treasurer's Annual Report, 707.2 Agendas, 214 Admission-Student, 501.4 Adult Education, 608 Advertising and Promotion, 905.2 AIDS (See Communicable Diseases) Alcohol Use, 502.9, 403.7 Alternative Programs, 604 Animals in the Classroom, 606.5 Architect, Selection, 801.4 Asbestos (See Building & Sites) Assignment Support Employees, 411.5 Courses, 505.1 Licensed Employees, 405.6 Association Memberships Board of Directors, 219.1, 405.10 Athletics (See Students) Attendance (See Students) Attorney, Board of Directors Selection of, 207 Audit, 707.4 Audit Committee, 707.6 Automobiles (See Students) Awards (See Students)

B

Basic Instruction Program, 603.1 Bid/Award of Construction Contract, 801.6 **Bicycles** (See Students) Board of Directors, 200 Activity Passes, 219.5 Administrative Regulations, Review, 210.7 Association Membership, 219.1 Code of Ethics, 204 Committees, 209 Ad Hoc, 209.1 Community Relations, 901.2 Complaints by Citizens, 215 Conflict of Interest, 203 Consent Agendas, 214.3 Elections, 201 Gifts to Board Members, 221 Legal Counsel, 207 Legal Status, 200 Liability, 205.2 Management Procedures, 210 Meetings Agenda, 214.1 Annual, 211.1 Closed Sessions, 213 Notice, 211.5 Open Meetings, 212

Order of Regular Meetings, 214.2 Public Participation, 215 Quorum, 211.6 Regular, 211.2 Rules of Order, 211.7 Special, 211.3 Voting, 211.8 Work Sessions, 211.4 Members Compensation/Expenses, 219.3 Development/Training, 219.2 Individual Authority, 202.5 Oath of Office, 202.2 Orientation, 219.4 Qualifications, 202.1 Term of Office, 202.3 Vacancies, 202.4 Minutes, 218 Negotiations, 222 Officers, 206 President, 206.1 Secretary, 206.3 Treasurer, 206.4 Vice President, 206.2 Organization, 200.2 Policy, 210 Administration in Absence of, 210.5 Adoption, 210.2 Development, 210.1 Dissemination, 210.3 Review/Revision, 210.6 Suspension, 210.4 Powers, 200.3 Public Hearings, 216 Records, 218 Relationships, 217 Adjoining District Board of Directors, 217.3 Area Education Agency, 217.4 Employees, 217.2 Elected Officials, 217.5 Superintendent, 217.1 Responsibilities, 200.4 Role, 200.1 School Visitation, 220 Security and Protection, 205.1 Self-Evaluation, 208 Board of Education (See Board of Directors) Budget, 703 Adoption and Certification, 703.1 Amendment, 703.1 Planning, 703.1 Public Hearing, 703.1 Publication, 703.1 Spending Plan, 703.2

Buildings & Sites, 800 Adaptation for Persons with Disabilities, 802.5 Asbestos Containing Materials, 804.7 Bids/Awards for Construction Contracts, 801.6 Bomb Threats, 804.6 Community Use of, 906.1, 906.2 Disposal of, 803.2 Disposition of Obsolete Equipment, 803.1 Educational Specifications, 801.3 Emergency Repairs, 802.3 Employee Safety Inservice, 804.5 Energy Conservation, 802.8 Financing Sites and Construction, 801.7 First Aid, 804.3 Fixed Assets Management System, 802.4 Inspections, 804.1 Lease of, 803.2 Long Range Planning, 801.1 Maintenance Schedule, 802.1 Nonprofit Use of, 906 Objectives, 800 Parking, 802.6 Profit Use For, 906 Requests for Improvements, 802.2 Safety Program, 804 Sale of, 803.2 Security, 804.4 Selection of an Architect, 801.4 Selling and Leasing, 803 Site Acquisition, 801.5 Smoking, 906.2 Supervision of Construction, 801.8 Survey of 801.2 Vacant Facilities, 803.3 Vandalism, 802.7 Warning Systems, Emergency Plans, 804.2 Buses (See Transportation)

<u>C</u>

Calendar, 601.1 Care, Maintenance and Disposal of School Records, 708 Care of School Property/Vandalism, 502.2, 802.7 Career Education, 603.7 Cars (See Students) Cash in School Buildings, 702 Certified Employees (See Licensed Employees) Chemical Use (See Students; Employees) Child Abuse Reporting, 402.2 Citizen Complaints, 215, 402.5 Citizens' Advisory Committee, 209 Citizenship, 603.11 Class Assignment, 505.1 Class or Group Gifts, 508.1 Class Ring Display, 607.4 Class Size-Class Grouping, 606.2 Classification of Accounts, 701.3 Support Employees Assignment, 411.5 Compensation, 412.1 Contracts, 411.3 Defined, 411.1 Dismissal, 413.4 Evaluation, 411.7 Group Insurance Benefits, 412.3 Leaves of Absence, 414 Bereavement, 414.5 Emergency, 414.4 Family and Medical Leave, 414.3 Jury Duty, 414.7 Military Service, 414.8 Personal, 414.1 Personal Illness, 414.2 Political, 414.6 Professional Purposes, 414.10 Unpaid, 414.9 Licensing/Certification, 411.4 Overtime Compensation, 412.2 Probationary Status, 411.8 Qualifications, 411.2 Recruitment, 411.2 Reduction in Force, 413.5 Resignation, 413.1 Retirement, 413.2 Selection, 411.2 Substitutes, 415 Suspension, 413.3 Tax Shelter Programs, 412.4 Termination of Employment, 413 Transfers, 411.6 Vacation, 414.1 Wage, 412.2 Closed Sessions, 213 Code of Ethics Administration, 307 Board of Directors, 204 Employees, 404 Commencement, 505.8 Committees, 209 **Communicable Diseases** Employees, 403.3 Students, 507.3 Community Activities Involving Students, 905 Community Use of School District Facilities, 906 Competent Private Instruction, 604.1 Compulsory Attendance, 501.3 Conduct Employee, 404 Public on School Premises, 904.3 Student, 503.1 Conflict of Interest Board of Directors, 203 Employees, 401.3 ST. ANSGAR COMMUNITY SCHOOL DISTRICT - POLICY MANUAL Consent Agendas, 214.3 Consulting/Outside Employment Administrators, 304.9 Superintendent, 303.8 Continued Education Credit, 406.3 Contract Release, 407.2 Controversial Issues, Teaching, 603.9 Corporal Punishment, 503.5 Credit Cards, 401.16 Curriculum Committee, 602.1 Development, 602.1 Evaluation, 602.3 Implementation, 602.2 Pilot-Experimental-Innovative Projects, 602.4 Custody/Parental Rights, 507.7

<u>D</u>

Depository of Funds, 701.2 Detention, 503.1 Discretionary Stops by School Vehicles, 711.6 Disposition of Obsolete Equipment, 803.1 Distribution of Materials, 904.4 Drinking, 403.7, 502.9 Drug and Alcohol Testing, 403.7 Drugs, 403.6, 502.9

<u>E</u>

Early Graduation, 505.7 Early Release for Seniors, 606.10 Education Aide, 410.5 Education Program, 600 Adult Education, 608 Alternative Programs, 604 Competent Private Instruction, 604.1 Dual Enrollment, 604.8 Foreign Students, 604.9 Home Instruction, 604.8 Individualized Instruction, 604.2 Instruction at a Post-Secondary Educational Institution, 604.7 International Study, 604.3 Program for At-Risk Students, 604.5 Program for Talented and Gifted Students, 604.4 Religious-Based Exclusion, 604.6 Curriculum, 602 Committee, 602.1 Development, 602.1 Evaluation, 602.3 Implementation, 602.2 Pilot-Experimental-Innovative Projects, 602.4 Goals and Objectives, 600

Instructional Arrangements, 606 Animals in the Classroom, 606.5 Class Size-Class Grouping, 606.2 Early Release for Seniors, 606.10 Homework, 606.3 Insufficient Classroom Space, 606.9 School Assembly, 606.8 School Ceremonies and Observances, 606.4 Shared Students, 606.1 Student Field Trips/Excursions, 606.7 Student Production of Materials and Services, 606.6 Instructional Curriculum, 603 Academic Freedom, 603.9 Basic Instructional Program, 603.1 Career Education, 603.7 Citizenship, 603.11 Global Education, 603.10 Health Education, 603.5 Multicultural/Nonsexist Education, 603.4 Physical Education, 603.6 Special Education, 603.3 Summer School Instruction, 603.2 Teaching About Religion, 603.8 Teaching Controversial Issues, 603.9 Instructional Materials, 605 Inspection, 605.2 Media Centers, 605.5 Objection to, 605.3 Selection of, 605.1 Technology and, 605.4 Instructional Services, 607 Class Ring Display, 607.4 Guidance and Counseling, 607.1 Health, 607.2 Instrument Display Night, 607.3 Long-Range Needs Assessment, 105 Educational Materials Fees, 503.3 Educational Philosophy, 101 Emergency Drills, 507.5 **Emergency Repairs**, 802.3 Employees (See also Administrative Personnel), 400 Activity Passes, 401.13 Abuse of Students by District Employees, 402.3 Child Abuse Reporting, 402.2 Support, 411-415 Communicable Diseases, 403.3 Complaints, 401.5 Conduct and Appearance, 404 Conflict of Interest, 401.3 Education Aide, 410.5 Equal Employment Opportunity, 401.2 Gifts to, 402.4 Guiding Principles, 400 Harassment, 403.5 Hazardous Chemical Disclosure, 403.4 Health and Well-Being, 403 Injury on the Job, 403.2 Internal Relations, 401 Involvement in Decision Making, 401.8

Licensed, 405-410 Nepotism, 401.4 Orientation, 401.1 Outside Employment, 402.7 Outside Relations, 402 Physical Examinations, 403.1 Political Activity, 401.15 Public Complaints, 402.5 Recognition for Service, 401.14 Records, 401.6 Relations Administration, 401.7 Board of Directors, 401.7 Public, 402.6 Release of Credit Information, 402.1 Role, 400 Sexual Harassment, 403.5 Solicitations from Outside, 402.9 Substance-Free Workplace, 403.6 Telephone Calls, 402.8 Transporting of Students, 401.11 Travel Compensation, 401.12 Use of School District Facilities and Equipment, 401.9 Use of School Materials for Internal Communications, 401.10 Employees and the News Media, 902.5 Energy Conservation, 802.8 Entrance-Admission, 501.4 Equal Educational Opportunity, 103, 500 Equal Employment Opportunity, 401.2 Evaluation Administrator, 304.6 Board of Directors, 208 Support Employees, 411.7 Curriculum, 602.3 Licensed Employees, 405.8 Superintendent, 303.5 Examination of District Records, 901.1 Excused Absences, 501.8 Expenditures, 705 Expense Reimbursement Administration, 303.3, 304.4 Board of Directors, 219.3 Employees, 401.12 Expulsion, 503.2 Extracurricular Activity/Good Conduct Rule, 503.4

F

Field Trips/Excursions, 606.7 Financial Accounting System, 701 Audit Committee, 707.6 Classification of Accounts, 701.3 Depository of Funds, 701.2 Financial Records, 701.5 Fiscal Year, 701.1

Internal Controls, 707.5 Transfer of Funds, 701.4 Financial Reports Published, 707.3 Financing Sites and Construction, 801.7 Fines-Fees-Charges, 503.3 Fiscal Reports, 707 Audit, 707.4 Publication of, 707.3 Secretary's Reports, 707.1 Treasurer's Annual Report, 707.2 Fiscal Year, 701.1 Fixed Assets Management System, 802.4 Food Services, 710 Free or Reduced Cost Meals Eligibility, 710.2 Records and Reports, 710.4 School Food Program, 710.1 Vending Machines, 710.3 Foreign Students, 604.9 Foreign Study, 604.3 Free Night, 508.2 Freedom of Expression, 502.5 Fund Raising, 504.6

<u>G</u>

Gate Receipts, 702 Gifts Board of Directors, 221 Employees, 402.4 Student Gifts to School, 508.1 Gifts-Grants-Bequests, 704.4 Good Conduct Rule, 503.4 Graduation Requirements, 505.6 Guidance/Counseling Services, 607.1

H

Harassment Employee, 403.5 Student-to-Student, 502.12 Hazardous Chemical Disclosure, 403.4 Health and Immunization Certificates, 507.1 Health Education, 603.5 Home Instruction, 604.8 Homeless Children and Youth, 501.16 Homework, 606.3 Honors and Awards, 505.4

Ī

Illness or Injury at School, 403.2, 507.4

Inclement Weather, (See also Transportation), 711.11 Individual Authority of Board of Directors, 202.5 Individualized Instruction, 604.2 Inspection of Instructional Materials, 605.2 Insurance, 507.6, 709 Instruction at Post-Secondary Educational Institution, 604.7 Instruction Arrangements, (See also Education Programs), 606 Instructional Curriculum, (See also Education Program), 603 Instructional Materials (See also Education Program), 605 Instructional Materials Selection, 605.1 Instructional Organization, 102 Instructional Services, (See also Education Program), 607 Insufficient Classroom Space, 606.9 Internal Controls, 707.5 International Study, 604.3 Internet - Appropriate Use, 605.6 Interviews of Students by Outside Agencies, 502.11 Intradistrict Relations, 903 Investments, 704.3 Involvement in Decision Making, 401.8

J

<u>K</u>

L

Lease, Sale or Disposal of School District Facilities, 803.2 Legal Status of Board of Directors, 200 Legal Status of School District, 100 Licensed Employees (See also Employees) Assignment, 405.6 Continued Education Credit, 406.3 Compensation/Benefits, 406 Compensation for Extra Duty, 406.4 Continuing Contracts, 405.4 Contract Release, 407.2 Defined, 405.1 Evaluation, 405.8 Group Insurance Benefits, 406.5 Individual Contracts, 405.3 Leaves of Absence, 409 Bereavement Leave, 409.5 Emergency Leave, 409.4 Family and Medical Leave, 409.3 Jury Duty Leave, 409.7 Military Service, 409.8 Personal, 409.1 Personal Illness Leave, 409.2 Political. 409.6 Unpaid Leave, 409.9

Organization Affiliation, 405.10 Other Licensed Employees, 410 Probationary Status, 405.9 Professional Development, 408.1 Publication/Creation of Materials, 408.2 **Qualifications**, 405.2 Recruitment, 405.2 Reduction in Force, 407.5 Resignation, 407.1 Retirement, 407.3 Salary Schedule, 406.1 Salary Schedule Advancement, 406.2 Selection, 405.2 Suspension, 407.4 Tax Shelter Programs, 406.6 Termination of Employment, 407 Transfers, 405.7 Tutoring, 408.3 Vacation, 409.1 Work Day, 405.5 Licensing/Certification, 411.4 Live Broadcast or Videotaping of School District Events, 902.6

M

Maintenance Schedule, 802.1 Maintenance, Operation & Management (See also Buildings & Sites), 802 Management, 301.1 Married Students, 501.12 Materials-Distribution of, 904.4 Media Centers, 605.5 Meetings (See Board of Directors) Minutes, 218 Monitoring of Administrative Regulations, 306.2 Multicultural and Nonsexist Education, 603.4 Musical Instrument Display Night, 607.3

N

Nepotism, 401.4 Negotiations, 222 New Board of Directors Member Orientation, 219.4 News Conferences and Interviews, 902.2 News Media Employees and, 902.5 Live Broadcasts, 902.6 News Conferences and Interviews, 902.2 News Releases, 902.3 Relations, 902.1 Students and, 902.4 Videotaping, 902.6 News Releases, 902.3 Noninstructional Operations and Business Services, 700 Budget, 703 Adoption and Certification, 703.1 Amendment, 703.1 Planning and Preparation, 703.1 Public Hearing, 703.1 Publication, 703.1 Spending Plan, 703.2 Cash in School Buildings, 702 Expenditures, 705 Payment for Goods & Services, 705.4 Petty Cash, 705.6 Purchasing-Bidding, 705.1 Receiving Goods/Services, 705.3 Requisitions/Purchase Orders, 705.2 Unpaid Warrants, 705.5 Financial Accounting System, 701 Classification of Accounts, 701.3 Depository of Funds, 701.2 Fiscal Year, 701.1 Transfer of Funds, 701.4 Fiscal Reports, 707 Audit, 707.4 Audit Committee, 707.6 Publication of Financial Reports, 707.3 Secretary's Reports, 707.1 Treasurer's Annual Report, 707.2 Gate Receipts, 702 Insurance Program, 709 Pay Deductions, 706.3 Payroll Procedures, 706 Deductions, 706.2 Periods, 706.1 (Purpose, 700) Revenue, 704 Federal, 704.1 Gifts-Grants-Bequests, 704.4 Investments, 704.3 Local, 704.1 Miscellaneous, 704.1 Sale of Bonds, 704.2 State, 704.1 Student Activities Fund, 704.5 School Food Services (See also Food Services), 710 School Records, 218, 401.6, 506, 708, 901.1 Transportation (See Transportation), 711 Nonresident Students, 501.2

<u>0</u>

Oath of Office, 202.2

Objection to Instructional Materials, 605.3 Open Enrollment, 501.14, 501.15 Open Meetings, 212 Open Night, 508.2 Order of Regular Board Meetings, 214.2 Organization of Board of Directors, 200.2 Organizational Affiliation of Licensed Employees, 405.10 Orientation Board of Directors, 219.4 Employees, 401.1 Other Support Employees, 415 Other Intradistrict Relations, 903 Other Licensed Employees, 410 Outside Employment of Employees, 402.7 Overtime Compensation, Support, 412.2

<u>P</u>

Parent-Teacher Student Conference, 505.2 Parking, 802.6 Payment for Goods/Services, 705.4 Pay Deductions, 706.3 Payroll, 706 Deductions, 706.2 Periods, 706.1 People and Their School District, 104 Performance at Events Outside of School, 504.5 Personnel (See Administrative Personnel, Licensed Employees, Support Employees) Petty Cash, 705.6 Photographs, 506.3 Physical Education, 603.6 **Physical Exams** Employees, 403.1 Students, 507.1 Pilot-Experimental-Innovative Projects, 602.4 Policy Administration in Absence of, 210.5 Adoption, 210.2 Development, 210.1 Dissemination, 210.3 Review and Revision, 210.6 Suspension, 210.4 Political Activity, 401.15 Powers of Board of Directors, 200.3 Pregnant Students, 501.11 President, 206.1 Press, Radio, and Television News Media, 902 Probation, 503.1 **Probationary Status** Support, 411.8 Licensed, 405.9

Professional Development Administrators, 304.7 Support Employees, 414.10 Licensed Employees, 408.1 Superintendent, 303.6 Program for Students At-Risk, 604.5 Program for Talented and Gifted Students, 604.4 Public Communications, 901 Public Complaints about Employees, 402.5 Public Conduct on School Premises, 904.3 Public Examination of School District Records, 901.1 Public Hearings, 216, 703.1 Public Participation in Board of Director Meetings, 215 Public Participation in the School District, 904 Public Review of Budget, 703.1 Purchase Orders, 705.2 Purchasing-Bidding, 705.1

<u>Q</u>

Quorum, 211.6

<u>R</u>

Receiving Goods/Services, 705.3 Recognition for Service, 401.14 Records Board of Directors, 218 Financial, 701.5 Food Service, 710.4 School District, 708 Public Examination, 901.1 Student, 506 Access, 506.1 Directory Information, 506.2 Library Circulation, 506.4 Recruitment Support Employees, 411.2 Licensed Employees, 405.2 Reduction in Administrative Positions, 305 Reduction in Force Support, 413.5 Licensed, 407.5 Regular Board Meetings, 211.2 Release During School Hours, 501.10 Release of Credit Information, 402.1 Religion, Teaching About, 603.8, 603.9 Religious-Based Exclusion from School Program, 604.6 Requisitions, 705.2 Resident Students, 501.1

Resignation Support Employees, 413.1 Licensed Employees, 407.1 Responsibilities of Board of Directors, 200.4 Retirement Support Employees, 413.2 Licensed Employees, 407.3 Revenue, 704 Review and Revision of Policy, 210.6 Review of Administrative Regulations, 210.7 Role of Administration, 300 Role of and Guiding Principles for Employees, 400 Role of Board of Directors, 200.1 Rules of Order for Board of Directors' Meeting, 211.7

S

Safety Program, 804 Sale of Bonds, 704.2 Sale of School District Property, 803 School Assembly, 606.8 School Board (See Board of Directors) School Bus (See Transportation) School Calendar, 601.1 School Ceremonies and Observances, 606.4 School-Community Groups, 904.1 School Day, 601.2 School District-Community Relations, 900 Community Activities Involving Students, 905 Other Intradistrict Relations, 903 Press, Radio, and Television News Media, 902 Public Communications, 901 Public Participation in the School District, 904 Use of School District Facilities and Equipment, 906 School District Instructional Organization, 102 School District Records (See Records) School Food Service, 710 School Vehicle Routes, 711.5 School Visitation by Board Members, 220 Search and Seizure, 502.10 Secretary, 206.3 Secretary's Reports, 707.1 Security and Protection, 205.1 Selection of an Architect, 801.4 Selling and Leasing, 803 Sexual Harassment Employees, 403.5 Students 502.12 Shared Licensed Employees, 410.2 Shared Students, 606.1 Site Acquisition, 801.5 Smoke-Free Environment, 906.2 Smoking-Drinking-Drugs, 502.9 Solicitations from Outside, 402.9

Special Education, 603.3 Special Board Meeting, 211.3 Staff Complaints, 401.5 Student, 500 Absences Excused, 501.8 Unexcused, 501.9 Activities, 504 Activities Fund, 704.5 Activity Program, 504.8 Advertising/Promotion, 905.2 Appearance, 502.1 Assignment of Courses, 505.1 Attendance, 501 Compulsory, 501.3 Records, 501.7 Bicycles, 502.3 Care of School Property, 502.2 Commencement, 505.8 Communicable Diseases, 507.3 Complaints and Grievances, 502.6 Conduct, 503.1 Conduct on School Transportation, 711.2 Conferences, 505.2 Corporal Punishment, 503.5 Custody/Parental Rights, 507.7 Directory Information, 506.2 Discipline, 503 Drinking, 502.9 Drugs, 502.9 Early Graduation, 505.7 Emergency Drills, 507.5 Entrance-Admissions, 501.4 Expulsion, 503.2 Field Trips/Excursions, 606.7 Fines-Fees-Charges, 503.3 Freedom of Expression, 502.5 Fund Raising, 504.6 Gifts-Class or Student Group, 508.1 Good Conduct Rule, 503.4 Government, 504.1 Graduation Requirements, 505.6 Guidance/Counseling, 607.1 Harassment, 502.12 Health and Well-Being, 507 Administration of Medication, 507.2 Communicable Diseases, 507.3 Custody and Parental Rights, 507.7 Emergency Drills, 507.5 Health and Immunization Certificates, 507.1 Health Services, 607.2 Illness or Injury at School, 507.4 Insurance, 507.6 Smoking-Drinking-Drugs, 502.9 Special Health Services, 507.8 Honors & Awards, 505.4

Insurance, 507.6 Interviews by Outside Agencies, 502.11 Legal Age, 501.13 Library Circulation Records, 506.4 Lockers, 502.7 Married, 501.12 Motor Vehicles, 502.4 News Media and, 902.4 Nonresident Students, 501.2 Open Enrollment Transfers, 501.14, 501.15 Open Night, 508.2 Organizations, 504.2 Performances, 504.5 Photographs, 506.3 Pregnant, 501.11 Production of Materials/Services, 606.6 Progress Reports, 505.2 Promotion-Retention-Acceleration, 505.3 Publications, 504.3, 904.4 Records, 506 Records Access, 506.1 Release During School Hours, 501.10 Resident, 501.1 Rights and Responsibilities, 502 Scholastic Achievement, 505 School Transportation Eligibility, 711.1 Search and Seizure, 502.10 Smoking-Drinking-Drugs, 502.9 Social Events, 504.4 Special Health Services, 507.8 Supervision after School Events, 508.4 Telephone Calls, 508.3 Testing Program, 505.5 Transfers-In, 501.5 Transfers-Out, 501.6 Transportation Employee provided, 401.11 Extracurricular Activities, 711.3 Private Vehicle, 905.1 Vandalism, 502.2, 802.7 Weapons, 502.8 Withdrawals from School, 501.6 Work/Interim Program, 504.7 Work Permits, 7 Student Teachers-Internships, 410.4 Student-to-Student Harassment, 502.12 Substance-Free Workplace, 403.6 Substitutes Support Employees, 415 Licensed Employees, 410.1

Summer School Instruction, 603.2 Licensed Employees, 410.3 Transportation Service, 711.7 Superintendent, 303 Appointment, 303.1 Civic Activities, 303.7 Consulting/Outside Employment, 303.8 Contract/Contract Nonrenewal, 303.2 Duties, 303.4 Evaluation, 303.5 Professional Development, 303.6 Qualifications, 303.1 Recruitment, 303.1 Salary/Other Compensation, 303.3 Succession of Authority, 308 Supervision After School Events, 508.4 Supervision of Construction, 801.8 Support staff - See Support Suspension Support Employees, 413.3 Licensed Employees, 407.4 Policy, 210.4 Students, 503.1

T

Talented and Gifted Program, 604.4 Tardy Policy, 501.9 Targeted Small Business Procurement, 705.1 Tax Shelter Programs Support Employees, 412.4 Licensed Employees, 406.6 Teaching About Religion, 603.8, 603.9, 604.6 Teaching Controversial Issues, 603.8, 603.9, 604.6 Technology and Instructional Materials, 605.4 **Telephone** Calls Employees, 402.8 Students 508.3 Term of Office of Board Members, 202.3 Termination of Employment, 407, 413 Testing Program, 505.5 Transfer of Funds, 701.4 Transfer Support Employees, 411.6 Licensed Employees, 405.7 Transportation, 711 Discretionary Stops, 711.6 Eligibility, 711.1 Equipment, 711.4 Extracurricular Activities, 711.3 Inclement Weather, 711.11 Nonresident/Nonpublic Students, 711.8 Nonschool Groups, 711.9 Safety Instruction, 711.10 Student Conduct, 711.2 Summer School Program, 711.7 Vehicle Routes, 711.5 Video cameras, 711.2 Transporting Students in Private Vehicles, 401.11, 905.1 Travel Compensation, Board of Directors, 219.3 Employee, 401.12 Treasurer, 206.4 Treasurer's Report, 707.2 Truancy, 501.9 Tutoring, 408.3

U

Unexcused Absences, 501.9 Unpaid Leave, 409.9, 414.9 Use of Bicycles, 502.3 Motor Vehicles, 502.4 School District Facilities and Equipment, 401.9, 401.10, 906

V

Vacancies, 202.4 Vacant Facilities, 803.3 Vacations/Holidays Support Employees, 414.1 Licensed Employees, 409.1 Vandalism, 802.7 Vending Machines, 710.3 Vice President, 206.2 Videotaping Buses, 711.2 School district events, 902.6 Visitors, 904.2

W

Wage/Overtime Compensation, 412.2 Warning System/Emergency Plans, 804.2 Weapons, 502.8 Withdrawal from School, 501.6 Work/Intern Program, 504.7 Work Permits, 501.17 Work Sessions, 211.4

X

Y

<u>Z</u>

2006